

Professional Growth

ProStep recognizes the desire for career growth and promotes professional development. For some therapists this means moving into a management role, while for others it means advancing clinically within their discipline. We believe in supporting our employees in reaching their personal career goals. To assist them we are proud to offer development mapping, a structured process aimed at identifying areas of opportunity. Through identified learning opportunities and mentoring, the employee maps out the career path that will assist in getting them to their career destination. The employee's manager provides support through ongoing coaching.

Clinical Career Ladders were developed to promote and enhance the professional and clinical experience for our therapists without reducing the treatment component.

* Each career ladder includes specific criteria related to performance and education objectives. The structure of the Clinical Career Ladder includes three levels, dependant on years of experience and clinical growth in outlined areas.

If management is the path desired, we offer growth opportunity through development mapping at the pace you choose. ProStep provides the tools and training that is necessary to obtain and be successful in a leadership role. Our on-site management ensures that mentoring is available in the facility and our Regional and Area Directors of Rehab have a strong leadership presence in their facilities.

* Our current management positions include: Senior Clinicians, Facility Rehab Coordinator, Regional Director of Rehab, Area Director of Rehab and Clinical Trainer.

It is a great time to join ProStep; we are growing and can help you determine where you want to be in your career.